

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
DECEMBER 11, 2018**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on December 11, 2018.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Ashley Depeau
3. **PLEDGE OF ALLEGIANCE:** Ashley Depeau
4. **FIRE EVACUATION ANNOUNCEMENT:** Walter Kruzel announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Rich Regnier, Ashley Depeau, Chris Rutledge, Charlotte Riley, Tina LeBlanc, Tim Neville, Scott Ryder and Walter Kruzel

**MEMBERS ABSENT:** Sarah Hernandez

**ALSO PRESENT:** Mr. Christopher J. Drezek, Superintendent; Mr. Andrew B. Longey, Assistant Superintendent and Student Representative  
Jacquelyn Daigneau

6. **BOARD GUEST(S)**

a. **EHS Fall Athletic Recognition**

Mr. Drezek welcomed Mr. Cory O'Connell, our Athletic Director to tonight's meeting.

Mr. O'Connell thanked the Board for the invitation to recognize our Fall 2018 student-athletes. He added that 149 of Fall 2018 Student-Athletes achieved 1<sup>st</sup> Quarter Honors or High Honors. Each coach introduced the All State and All Conference student-athletes.

Cross Country – Rob Barnes

All Conference: Ethan O' Farrell, John Perry, and Dan White – All Conference

Field Hockey – Cookie Bromage & Amy Bartholomew

All State: Kaitlyn Bourque and Tori Geaglone

All Conference: Kaitlyn Bourque, Tori Geaglone, Anna Labak, Kelly Mazza, and Jayonna Montigny

Connecticut Field Hockey Coaches Association Assistant Coach of the Year  
Amy Bartholomew

Football – George Thomas

All Conference: Freddy Centrella, Brendan De Barber, Andrew Diaz, Cam LeBlanc, Wyatt Raymond, and Joel Stewart

Central Connecticut Football Officials Association - Team Sportsmanship 2018 Award

Soccer-Boys – Tony Allegro

All Conference: Keegan Reim and David Stefaniak

Soccer-Girls – Kate Battista

All Conference: Grace Bauman and Madison Daly

Swimming-Girls – Debbie Goodman

All Conference: Grace Farris and Jasmine Uricchio

Volleyball-Girls – Albina Belisle

All Conference: Haley Picard

All the Student-Athletes stood in front of the dais for a group photo holding the Route 5 Rivalry Football Trophy and Enfield Football Team Sportsmanship Award.

Mrs. Depeau congratulated the student-athletes for their hard work. She loves seeing and hearing about the improvements and student accomplishments. She also thanked the coaches and the parents for making this happen. Great job and keep achieving.

Mrs. Riley congratulated the students and the students that made the honor roll. This is no easy task while playing on a varsity team. She also thanked our students for being great role models.

Mr. Neville agreed with the comments made tonight and thanked the student-athletes. Watching you and hearing about your accomplishments is the gravy for us. Your dedication to sportsmanship and academics is appreciated.

Mrs. LeBlanc stated she has known quite a few of the student-athletes for many years. She also thanked the coaches for their dedication and for helping to improve the culture in our schools. Go Eagles and Eagle pride! She wished everyone a happy holiday.

Mr. Ryder also thanked the parents for their huge commitment getting the students to games and practices. This is a huge investment for families that are supporting their child's aspirations playing sports.

Chairman Kruzal also thanked the parents and the students for great grades. He is very proud of our student-athletes. He wished them all a Merry Christmas and Happy New Year. He also thanked Mr. O'Connell for his commitment and dedication to our student-athletes.

Mr. Drezek thanked the parents, coaches and students. He also thanked Mr. O'Connell and Mrs. LaFleur for coordinating all of this for our student-athletes. They are one of the reasons we are trending in this area.

**b. Wreaths Across America Program**

Mr. Drezek welcomed Lori Gates and Pam Townsend. Ms. Townsend is the Wreaths Across America Cemetery coordinator for laying the wreaths on Saturday, December 15<sup>th</sup> at St. Patrick's Cemetery at noon. This is a community event. The ceremony will take around 20 minutes. The names of the Enfield veteran's will be read by First Responders, Blue Star and Gold Star families. Enfield Teacher Erin Fitzgerald will also read names. The Boy and Girl Scouts of America will lay the wreaths as part of the wreath laying ceremony. Sponsored Wreaths will also be laid. This event will be held rain or shine.

Mrs. Gates stated the convoy will start from Harrington, Maine and will stop in Enfield on its way to Arlington. The convoy requested to come to Enfield. This would not happen without the community's support. The Wreaths Across America slogan is Remember, Honor and Teach. Teaching students and families about this is an educational process. We are opening-up the door by having a conversation with the students. They will then discuss this with their families. She thanked the Enfield Police Department for arranging for the convoy to go by all

the schools in Enfield. She thanked Mr. Drezek for his continued support. Enfield was picked because of our patriotism in Enfield. They ask to come to Enfield. This is a huge honor for our community. Last year, they showed a lot of pictures and videos from Enfield recognizing the Wreaths Across America program.

Mrs. Gates showed a video about the Wreaths Across America.

Mrs. Gates stated this is a huge opportunity for community members to witness. E-TV will film the presentation at Parkman Elementary school. If you can, please watch these trucks as they go by. Witness this. You will not be disappointed.

Mrs. Gates added that this year Nate Lewis, the coordinator from Walmart added a fourth truck to the convoy that will be carrying wreaths that will be laid at the crash site from 9/11 in Shanksville, Pennsylvania. They are coming here because they remembered that we have a steel beam and our community supports our first responders.

Mrs. Gates stated this does not just happen because of a phone call. It happens because of the community's support and the school system support – thank you. She would like to tell Mr. Lewis that he chose correctly by choosing Enfield and hopes everyone comes out again to support the convoy as it passes through our community.

Mr. Regnier thanked Mrs. Gates. Mrs. Gates stated this is an honor and privilege to do this for our veteran's.

Mrs. LeBlanc stated she will take the day off from work to be part of this. This year, she and her family went to Washington for their vacation and they visited the national cemetery in Arlington, Virginia. All of us want things that bind us together in our community. This is an emotional happy day being part of Wreaths Across America program. She thanked Mrs. Gates for spear-heading this for the Enfield community.

Mrs. Riley attended this event last year and will go again this year. It is very emotional. She also thanked Mrs. Gates for everything you do for the Enfield Community and our veteran's.

Mr. Neville thanked Mrs. Gates for all the work she is doing for our Veteran's and our community every year. We know how hard it is to organize this event - thank you. This event could not happen without you.

Mrs. Gates stated their site is Enfieldhooah.org and they can also be found on Facebook. Mrs. Gates asked Mr. Drezek, Mr. Longey and Mr. Bourassa to report to Walmart at 8:30 AM to be part of this year's convoy. We would like you to witness first-hand what we are seeing as we travel through Enfield.

Chairman Kruzal thanked Mrs. Gates for everything you are doing for the Wreaths Across America program and the Enfield community. Thank you.

Mrs. Gates stated thanked everyone for what this program stands for.

## **7. SUPERINTENDENT'S REPORT**

- a. Student Representatives – as presented
- b. Christmas Break – as presented
- c. December Events – as presented

## **8. AUDIENCES - None**

## **9. BOARD MEMBER COMMENTS**

Mrs. Depeau congratulated our student-athletes for a job well done. She also thanked Lori Gates, Pam Townsend and the community for making the Wreaths Across America Saturday wreath laying ceremony a huge success.

Mrs. Depeau stated the Enfield Street PTO will hold holiday shopping for students on December 10-14<sup>th</sup>. The Enfield Street PTO meeting will be held on December 13<sup>th</sup> and the school will participate on the December 14<sup>th</sup> PJ day. The Little Caesar's Pizza fundraiser will start on December 17<sup>th</sup>. All of this can be found on the enfieldpto.com website.

Mr. Rutledge congratulated the JFK Debate Team. They performed very well at their first debate on December 1<sup>st</sup> in Seymour, CT. He also congratulated Mrs. Cerrato who has done great work with this team.

Mr. Rutledge wished everyone a Merry Christmas.

Mrs. Riley attended the Torchlight Parade and Carol Sing along with our Kid Mayor Olivia Nuccio, Mayor Mike, Councilman Cressotti and Board Chair Kruzel. This was an awesome event. She urged people to donate and volunteer at our warming center.

Mrs. Riley thanked Mr. Regnier for addressing her many questions regarding the policies.

Mrs. Riley attended the EHS NEAS&C on Sunday, December 2<sup>nd</sup>. The students were great. She would love to see these students attend a Board meeting. She also mentioned that items from the DECA school store can be purchased on-line at [squareup.com/store/ehsschoolstore](http://squareup.com/store/ehsschoolstore).

Mrs. Riley stated the Barnard PTO meeting was held earlier tonight. We will hold lunch for the teachers on December 13<sup>th</sup> and Barnard students will also participate in the PJ day. Next month we will hold a movie night and a game night.

Mrs. LeBlanc stated JFK will hold their Purses for Patriots Bingo next month on Friday, January 18<sup>th</sup>. Tickets can be bought on-line.

Mrs. LeBlanc wished everyone happy holidays and Merry Christmas. Christmas is a time to be thankful and reflect upon. This is this is the 4<sup>th</sup> Board that she has been on. This is the most profound Board she has been part of. There is such a level of respect between members and we are a united team. She looks forward to working together during the next year with her fellow Board members. Merry Christmas and Happy Healthy New Year.

Mr. Neville also attended the EHS NEAS&C accreditation on Sunday, December 2<sup>nd</sup>. He has been part of school accreditations for years and this was by far the best one. The students were phenomenal. Our students are so articulate. Our teachers were also great. He is so proud of them and congratulated them for a job well done.

Mr. Neville attended the EHS Safe Grad Auction. It was a great event and there was a good turnout. He left with quite a few items. Great job and congratulation to those that were involved with this.

Mr. Neville thanked Mrs. Gates. Our town is so patriotic. This does not happen without a lot of planning. Thank you, Lori, for your patriotism and for keeping this alive. This is a community event.

Mr. Neville wished everyone a happy holiday. We need to see peace on earth for our children and grandchildren. Celebrate the holiday but don't forget what our freedoms have cost us.

Mr. Ryder stated the Eli Whitney Five Below Fundraiser event will be held from December 16-22<sup>nd</sup>. Bring your flyer with you. Spirit week will be held on December 17-21<sup>st</sup>. The EPS district-wide PJ day will be held on December 14<sup>th</sup>. Enfield high will also participate on PJ day.

All donations will go to CCMC to help fight against cancer and blood disorders.

Mr. Ryder also wished everyone happy holiday.

Mr. Regnier stated Hazardville Memorial will hold their PTO meeting on December 12<sup>th</sup> at 6:00 PM in the Library. The holiday concert will be held on December 13<sup>th</sup> at the Enfield Annex at 6:00 PM. Memorial will also participate with the December 14<sup>th</sup> PJ day. The monthly assembly will be held on December 21<sup>st</sup> at 1:30 PM.

Mr. Regnier also attended the EHS NEAS&C event on Sunday, December 2<sup>nd</sup> at EHS. It was great to see the students showcase Enfield High. The atmosphere was awesome. The students took charge. The panel asked us questions about the school district. We were all so proud of everything we have accomplished as a district.

Mr. Regnier would like for the Chair to expand the data and use of data for future meeting discussions. We have many achievements as a school district. He is looking to see the numbers showing how the district is doing. The State EdSight website allows you to look up data from past years but is not current with current data. He is looking for real-time data. He would like to see what our graduation rates are and what our chronic absenteeism rates are.

Mr. Regnier stated at the last meeting, the Chairman appointed members to the JFK Building Committee. In the future, he would like all 9 Board members to have the opportunity to express their interest in serving on any future committee appointments.

Chairman Kruzel stated Crandall will hold their Snow So Much event on December 14<sup>th</sup> at 6:00 PM. They will hold a Pride Assembly on December 20<sup>th</sup> at 9:30 AM. They also found a new use for duct tape.

Chairman Kruzel stated an audience member at Town Council meeting discussed a concern about the Board. This person felt we illegally handled the JFK referendum. This is not true. We did everything legally.

Mr. Ryder explained how the JFK PAC was formed, how it was run and how he contacted the State Elections Commission and Attorney.

Chairman Kruzel added the JFK PAC did their own fundraising. No town monies were used for the JFK PAC. The Youth Vote staff were not responsible for placing a ballot on the wall. This was done by a private individual and not by a school member or Youth Vote Committee member.

Chairman Kruzel stated if you have any concerns, please come to the Board directly and not to the Town Council. Thank you.

Chairman Kruzel wished everyone a Merry Christmas and Happy New Year.

## **10. UNFINISHED BUSINESS**

### **a. BOE Policies – Approve 3000 Series – Second Reading**

Mr. Rutledge moved, seconded by Mr. Neville that the Enfield Board of Education approves the 3000 Series as a second and final reading.

#### **Discussion:**

Mr. Rutledge thanked the Mr. Regnier for the direction he has led the Policy Committee. You have made the process easier and have made sure our policies are up-to-date and posted on-line.

Mr. Regnier added that we have a great group on the Policy Committee. He thanked Mr. Rutledge, Mr. Ryder and Mr. Longey for their support.

A vote by **roll-call 8-0-0** passed unanimously.

**b. BOE New Policy – Approve 5144.1 Use of Physical Force – Physical Restraint/ Seclusion – Second Reading**

Mrs. Depeau moved, seconded by Mrs. Riley that the Enfield Board of Education approves new BOE Policy #5144.1 Use of Physical Force – Physical Restraint/Seclusion as a second and final reading.

A vote by **roll-call 8-0-0** passed unanimously.

**11. NEW BUSINESS**

**a. BOE Policies – Approve 4000 Series (First Section) – First Reading**

Mr. Rutledge moved, seconded by Mrs. Riley that the Enfield Board of Education approves the 4000 Series (First Section) as presented.

**Discussion:**

Mr. Neville thanked the committee members and asked if these are basically routine changes.

Mr. Regnier stated there are no specific changes. As the committee reviews the recommended policies from CAFE, we are having the appropriate staff review the policy and give us feedback.

Mr. Neville added that we have had some of these policies for years and our curriculum has changed. He was wondering if the policies will change with the curriculum.

Mr. Regnier stated CAFE gave us bundles of policies. We review the policies to see if they are appropriate for our school district. Some of our policies were outdated or inappropriate as written. We are hoping these policies will be the final policies. He would also like to see us stay with CAFE, so they can update any of our policies with any necessary future changes regarding state statutes or laws.

Mr. Neville thanked them all for the hard work reviewing the policies.

Chairman Kruzel agreed that the Policy Committee members have done a great job – thank you.

A vote by **roll-call 8-0-0** passed unanimously.

**b. FY2018-19 School Calendar Revision**

Mrs. LeBlanc moved, seconded by Mr. Neville that the Enfield Board of Education approves the FY2018-19 School Calendar Revision as presented.

A vote by **roll-call 8-0-0** passed unanimously.

**c. Action if any, regarding Superintendent Evaluation & Contract**

This item will be addressed after Item #16.

**12. BOARD COMMITTEE REPORTS**

a. Curriculum Committee

Mr. Neville reported the Curriculum Committee will meet on December 13<sup>th</sup> at 6:00 PM in the Board Conference Room – room 217. We are inviting Board Leadership to attend this meeting.

b. Finance, Budget Committee

Mrs. Riley reported the Finance, Budget Committee met on December 10<sup>th</sup>. We will approve financial reports later tonight. We will meet next on January 14<sup>th</sup>.

c. Policy Committee

Mr. Regnier reported the Policy Committee cancelled their December meeting. We will start meeting again in January 2019.

d. Leadership Committee - None

e. Joint Facilities Committee

Chairman Kruzel reported the Joint Facilities Committee will meet on December 20<sup>th</sup>.

f. JFK Building Committee

Chairman Kruzel reported the Town Council will approve the committee membership at their upcoming Monday meeting. Committee members will be notified.

g. Any Other Committees

Mr. Regnier stated the Rachel's Challenge Pancake Breakfast will be held on Saturday, December 15<sup>th</sup> at 8:00 AM at St. Patrick's Church Hall.

Mrs. Riley asked if the JFK Building Committee members would receive a letter from the Town Hall appointing them to this committee. Chairman Kruzel stated that is correct. Appointed committee members will receive a letter from the Town Clerk regarding their appointment.

**13. APPROVAL OF MINUTES**

Mr. Neville moved, seconded by Mrs. Riley that the Regular Meeting Minutes of November 27, 2018 be approved. A vote by **show-of-hands 7-0-1** passed with Mrs. LeBlanc abstaining.

**14. APPROVAL OF ACCOUNTS PAYROLL**

Mrs. Riley moved seconded by Mrs. LeBlanc that the Enfield Board of Education accepts the superintendent's certification for:

- The month of October 2018, total expenditures amount to \$6,097,729.60, broken down between payroll totaling \$3,963,815.15 and other accounts totaling \$2,133,914.45. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

**Line Item Transfers** - None

Mrs. Riley moved seconded by Mrs. Depeau that the Enfield Board of Education accepts the

superintendent's certification for:

- The month of November 2018, total expenditures amount to \$5,973,751.87, broken down between payroll totaling \$4,036,033.73 and other accounts totaling \$2,133,914.45. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

**Line Item Transfers** - None

**15. CORRESPONDENCE AND COMMUNICATIONS**

Chairman Kruzel reported that the Board received a Christmas Card from our attorneys.

**16. EXECUTIVE SESSION**

Mr. Neville moved, seconded by Mrs. Riley that the Enfield Board of Education enter Executive Session for Matter(s) Related to Personnel.

A vote by **show-of-hands 8-0-0** passed unanimously.

The Board remained in Council Chambers for the Executive Session. Both Mr. Drezek and Mr. Longey joined the Board in Executive Session.

No Board action occurred while in Executive Session.

**11c. Action if any, regarding Superintendent Evaluation & Contract**

Mr. Neville moved, seconded by Mr. Rutledge that the Enfield Board of Education approves Mr. Drezek's evaluation and contract as presented.

A vote by **roll-call 8-0-0** passed unanimously.

**17. ADJOURNMENT**

Mr. Rutledge moved, seconded by Mr. Ryder to adjourn the Regular Meeting of December 11, 2018.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:45 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary